



# Carolyn Graham

Examples of recent mediations include :

## **General Commercial Mediation:**

- 3 way dispute between a building construction company, a garage and a construction worker regarding non payment of materials, poor workmanship.
- Partnership dispute regarding alleged breach of fiduciary duty and breach of intellectual copyright.
- Dispute between two property management companies regarding non payment of rent, repairs and maintenance.
- Dispute between sports equipment manufacturer and PR company regarding breach of contract/non delivery of services due.
- Dispute between hotelier and company responsible for refurbishing hotel interior regarding breach of contract/non payment of monies for services rendered.
- Alleged breach of contract between actor and theatre company where the actor thought he'd been verbally offered an engagement but the theatre company, not.
- Dispute between home owner and building & decorating company regarding withholding of monies due to alleged substandard and non completion of works.
- Dispute between PR & Promotions company and a film distribution company regarding non payment of monies for services rendered.
- Dispute between a US based company and a UK based executive recruitment agency regarding levels of commission monies due on an 'introduced' candidate.
- Dispute between local resident and a housing society regarding level of rent rebate and compensation due as a result of flood damage.
- Mediation involving 9 family members regarding the mutual inheritance of a property abroad where some family members wished to retain the property as a family holiday home, some to run the property as a commercial concern, and some to sell.

continued overleaf /

## Employment/Workplace Mediation:

- Pre-tribunal Race discrimination claim by ex-employee of international IT/engineering company.
- Mediation between 2 remote team members : a senior manager based in Holland and a UK based direct line report over allegations of bullying and in order to help line report reintegrate back into workplace after stress related sickness absence.
- Team mediation involving 10 GPs, recently amalgamated from 3 separate practices into one group practice.
- Mediation between two staff members where complex personal relationships and issues originating outside of the workplace (including multiple criminal investigations and prosecutions and involving several other family members) had resulted in total relationship breakdown and mutual allegations of harassment within the workplace.
- Mediation between a manager and a direct line report to help reintegrate the manager back into the workplace after a prolonged and stress related sickness absence.
- Mediation between two staff members bringing mutual grievances against each other for breach of confidentiality, harassment and abuse of authority.
- Mediation between joint CEO's of a theatre company where the relationship had broken down amidst highly emotional and mutual allegations of bullying and intimidation.
- Mediation between a non executive CEO and her secretary to help reintegrate the secretary back to her original department after relationship breakdown and subsequent 6 month secondment to another department.



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